

## Questions for Office of Independent Monitoring

The Probation Oversight Work Group is working to identify the most effective way to create an oversight body and gain back the public's confidence and trust. Thus the following questions have been created, but your ideas and thoughts are very welcome.

- 1- Having served as the Office of Independent Monitoring, do you have any thoughts or ideas that may be helpful to the Probation Oversight Workgroup as they work to identify proper structure for an oversight body?
- 2- Understanding that the Probation Chief is appointed by the Board of Supervisors do you have thoughts on what authority or power should be provided to make the Probation Oversight Group effective?
- 3- Currently, the county has a contract with the Office of Independent Monitoring, (formerly Office of Independent Review), to provide independent attorney/client oversight, has this proven beneficial?
  - a. If so, how?
  - b. If Not, why?
- 4- Do you believe continuing the contract would be beneficial to any newly formed civilian oversight commission?
  - a. If so, how?
  - b. If not, why??
- 5- The Inspector General's Office is a separate and distinct county office currently providing services for the county regarding oversight of the Sheriff's Department. Do you believe this should be expanded to include Probation?
- 6- Does the Office of Independent Monitoring interact with the existing Probation Commission on issues or concerns?
- 7- Does the OIM provide its reports and investigations to Probation Commission?
- 8- If OIM served as the independent inspecting, auditing and monitoring body for any new Civilian Probation Oversight Commission, what could they share as far as reports on issues in the department?

- 9- Based on your experience with the existing Probation Commission would you recommend that any new Probation Citizen Oversight Commission have something similar to the Office of Inspector General to perform the investigative, oversight and inspection functions required to monitor the Probation Department?
- 10- Should the Inspector General or another similar monitoring body be established who should they report to?
- 11- Does the OIM currently report directly to the Board of Supervisors?
- 12- Could OIM serve as an agent of any new Civilian Oversight Commission and make regular reports to the Commission on the Probation Department's
- a. Operations and facilities?
  - b. Discipline issues?
  - c. Personnel matters?
  - d. Training issues?
  - e. Hiring practices?
  - f. Organizational culture?
  - g. Compliance and adherence to laws, policy, procedures et al?
- 13- Could OIM serve as special counsel to any newly created Civilian Probation Oversight Commission and have an attorney-client relationship with the Commission?
- 14- Additional thoughts or comments?